

INSPIRE TO EXCEL CAREER SERVICES

Empowering women to achieve *authentic* success[™]

Career Evolution vs. Transformation Quiz

Instructions

For each statement, choose the response that best aligns with your career goals.

- 1. I want to:
 - a. Advance within my current field.
 - b. Pursue a different career path.
- 2. My primary motivation is to:
 - a. Expand my impact in my industry.
 - b. Align my work with my passions.
- 3. I want to develop:
 - a. Deeper expertise in my field.
 - b. New skills in a different domain.
- 4. I'm drawn to networking with:
 - a. Leaders in my current industry.
 - b. Professionals outside my field.
- 5. My long-term career goals involve:
 - a. Growth within my current track.
 - b. A significant career pivot.

Results

- **Mostly A's:** Your responses suggest that you are primarily seeking to evolve and grow within your current career field. You may benefit most from coaching and resources focused on developing your existing skills, expanding your expertise, and strategically positioning yourself for advancement opportunities within your industry.
- **Mostly B's:** Your responses indicate that you are ready for a more significant career transformation. You may be seeking to align your work more closely with your passions, values, and authentic self, even if it means pivoting into a new field. Coaching and resources focused on clarifying your new career direction, transferable skills, and navigating a career transition may best support you in this journey.

Next steps

Congrats! You've gained valuable clarity - now take one small action this week to move toward your authentic career success!

Ready to gain deeper clarity about your authentic path forward? Learn how we can help you move from insight to action: <u>https://www.inspiretoexcel.com/services</u>. Let's get growing!